

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Transport Development Services, Highways & Transportation
Lead person: Matthew Woodrow	Contact number: 0113 37 81261

Title: Highways Works associated with a residential development at Old Lane, Drighlington, BD11 1LU

Is this a:

Strategy / Policy
 Service / Function
 Other

If other, please specify

2. Please provide a brief description of what you are screening

Off-site highway works associated with a residential development at Old Lane, Drighlington, BD11 1LU.

The proposed works comprise:

- Alterations to footway on the north of Old Lane from Jubilee Croft to the existing bungalow to provide widened and resurfaced footway.
- Carriageway widening and realignment along Old Lane.
- New layby construction to provide parking opposite No. 7-11 Old Lane.
- 2m footway construction on Old Lane from the existing bungalow along the entire site frontage to the northeast
- Vehicle crossings at site frontage to provide driveways to new dwellings

accessed via Old Lane.

- Dropped pedestrian crossings and tactile paving at various locations between the site access and Whitehall Road.
- New area of footway to be dedicated as adopted highway as shown shaded blue on Land Dedication Plan 21-430 EW24 P03.
- All associated civils works including (inter alia) signs, lighting, road markings and drainage.
- Any Statutory undertakers works resulting from the works described above.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	x	
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The proposals will contribute to improved access for the new residential development. The works will provide widened footways and informal pedestrian crossings points between the site and Whitehall Road. Dropped kerbs and tactile paving are provided at crossing points. This will be beneficial to those with visual and mobility impairments, as well as elderly and pregnant people.

Street lighting alterations and improvements along Old Lane will provide a safer walking route for people who may feel vulnerable due to their sexual orientation or gender.

The provision of formalised on-street parking along Old Lane would have a positive impact on people who rely on a car, including disabled people.

- **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The designs put forward take into account the needs of each of the equality characteristics and will aim to meet Section 278 (4) states that “A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public.

The proposed works have considered the user hierarchy set out in the Adopted Transport SPD by providing widened footways and pedestrian crossing facilities with dropped kerbs and tactile paving. This benefits those with visual and mobility impairments, as well as elderly and pregnant people.

The carriageway along Old Lane is being widened which will provide more room for

cyclists and free up footways for pedestrians with mobility impairments.

Street lighting alterations and improvements along Old Lane will make people with gender reassignment and those who may feel vulnerable due to their sexual orientation or gender feel safer when walking along Old Lane.

The proposed works involve reducing the width of the footway on the southern side of Old Lane to achieve 2m footway and carriageway depending on the northern side. This could impact on people with mobility impairments however a 2m width is retained which meets current guidance.

Other protected characteristics have been picked up through the considerations above.

• Actions

(think about how you will promote positive impact and remove/ reduce negative impact)

Consider minimising negative impacts by:

- Junction design that slows down traffic entering and exiting and prioritises pedestrians (e.g. Copenhagen style crossings, minimising radii, providing a central refuge, introducing formal crossing facilities). Un-signalised roundabouts are not inclusive and should be avoided.
- Provision of appropriate crossing facilities
- Provision of dropped kerbs and tactile paving
- Considering use by cyclists to minimise riding on footways

If appropriate, seek feedback from equality groups on proposed interventions.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Gillian MacLeod	Head of Development Services	
Date screening completed		29/06/24

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: